

Job Title	Pay Rate (Week 1 to 11)	AWR Pay Rate (from Week 12)	Client Charge Rate	Pre-Contract Client Charge Rate	FCC Comparator with on costs (flat rate)	FCC Comparator with on costs (overtime rate)
Bricklayer	£9.23	£10.99	£14.43	£14.05	£14.43	£21.65
Joiner	£9.23	£10.99	£14.43	£14.05	£14.90	£22.36
Plasterer	£9.23	£10.99	£14.43	£14.05	£14.90	£22.36
Plumber	£9.23	£12.09	£14.43	£14.05	£14.90	£22.36
Catering Assistant (Schools)	£7.20	£6.44	£10.81	£11.91	£10.57	£15.85
Gritter Driver	£10.00	£8.98	£14.72	£15.55	£13.55	£20.33
Enforcement/Compliance Officer	£11.55	£11.63	£16.88	£17.85	£15.94	£23.90
Household Recycling Centre Assistant	£7.20	£8.26	£9.73	£10.83	£11.27	£16.92
Loader	£7.20	£8.23	£10.81	£10.69	£12.33	£18.49
Senior Markets Officer	£15.34	£18.08	£22.17	£22.78	£19.43	£19.43
Street Cleansing Worker	£7.20	£8.23	£10.81	£10.69	£12.33	£18.49
Streetscene Operative Level 1	£7.20	£8.23	£10.81	£11.13	£12.33	£18.49
Streetscene Operative Level 2	£8.00	£8.98	£11.97	£12.36	£13.55	£20.33
Empty Homes Officer	£14.89	£15.30	£21.54	£23.99	£21.58	£21.58
Housing Officer	£11.51	£11.55	£16.83	£18.55	£19.43	£19.43
Housing Officer - Anti-Social Behaviour	£11.55	£11.63	£16.88	£18.61	£19.43	£19.43
Housing Options Officer	£10.31	£11.63	£15.16	£16.61		
Helpdesk Assistant	£7.64	£8.98	£11.77	£12.31	£12.33	£18.50
Communications Officer	£12.81	£12.90	£19.08	£20.64	£19.43	£19.43
NVQ Assessor	£11.40	£11.63	£18.51	£19.02		
Occupational Therapist	£14.16	£20.00	£30.52	£33.36	£21.58	£21.58
Social Worker - Advanced (Children's)	£15.30	£21.50	£32.62	£35.87	£28.68	£28.68
Social worker Adults	£15.30	£19.50	£29.83	£32.53	£28.68	£28.68
YOT Officer	£14.16	£18.00	£27.73	£30.03	£21.58	£21.58
Day Care Assistant	£6.44	£9.00	£13.86	£16.82	£11.28	£16.92